



Institute for the Study and Practice of Nonviolence AmeriCorps Member Service Description

Title: Nonviolence AmeriCorps Team

Start Date: August 2011

Type: Full Time

Reports to: AmeriCorps Program Manager, with responsibility to a program director responsible for each sub-team

About the Institute

The Institute was founded by members of St. Michael's Church team ministry in 2001 as a long-term solution to violence. Originally a training organization, the Institute hired its first Executive Director, Teny Gross, in 2001 and he introduced the Streetworkers program in 2003. Since then, a constellation of programs has grown to better serve the community's most vulnerable youth and families whose lives have been affected by violence. Today the organization has a \$1.7 million budget, a board of 32 members and a staff of more than 30. Our mission is to teach, by word and example, the principles and practices of nonviolence, and to foster a community that addresses potentially violent situations with nonviolent solutions. We work to build Dr. King's ideal of the nonviolent Beloved Community.

Basic Function: AmeriCorps Team Members will be assigned to one of three teams training different audiences and locations. Each team will serve the Institute's nonviolence mission by training nonviolence principles and practices in schools, in communities, and in the Institute's headquarters in Providence, RI. Through advocacy for clients and students, programs for high-risk youth, and community organizing in neighborhoods affected by violence, AmeriCorps members will ensure that many stakeholders are engaged in the study and practice of nonviolence. Members will gain experience working in the violence reduction, community development and youth development fields and through these experiences, will help to further the Institute's mission and serve more constituents than ever before.

AmeriCorps Members will:

- Represent the Institute in accordance to the Institute's policies and code of ethics, as well as all required AmeriCorps national program policies
- AmeriCorps Members will be assigned to one of the three AmeriCorps teams at the Institute: School Team, Community Team and Youth Opportunities Team. (Assignment to teams will occur after enrollment and pre-service training, based on members' individual skills and interests, and the team dynamics.)
- Perform all duties associated with the assigned team, mainly focusing on various types of training, and documenting progress of the team's particular projects



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- Each member will create and complete one community service project during the year and will assist fellow members with completing their community service projects
- Attend and assist with required Institute events and AmeriCorps events
- Attend and participate in all AmeriCorps Team meetings, supervisory meetings, and weekly trainings; also participate in selected professional development trainings for Institute staff
- Complete other tasks as assigned by supervisors.

Requirements:

- Commit to an entire AmeriCorps Service Year: August 1st 2011 until Jul 31st 2012 and complete a minimum of 1700 hours of service
- Must be at least 18 years old
- Must have a high school diploma or GED, college degree preferred but not required
- Experience with youth/youth development preferred
- Strong desire to work with high-risk, gang affiliated youth, or solid understanding of youth developmental stages and responding to the complex and varied needs of at-risk youth
- Strong interpersonal and communication skills
- Strong leadership qualities, self-motivated
- Experience in conflict resolution, teaching, problem solving, community organizing, and/or job training highly suggested
- Must be able to work well in a diverse environment
- Experience managing partnerships and/or volunteers is helpful
- Ability to work independently as well as collaborate on a team
- Reliable transportation method required (RIPTA is acceptable)
- Be a U.S. Citizen, U.S. National or Permanent Resident and be able to provide documentation of status
- Be willing to undergo a Criminal History Background Check including a federal FBI fingerprint check
- Bilingual preferred

AmeriCorps Member Benefits:

- \$12,000 Living Stipend, divided and paid weekly (\$230/week)
- \$5,550 Segal Education Award upon completion of 1,700 hours of service
- Student Loan Forbearance and paid interest on qualified student loans for term of service
- Individual Health Care Coverage
- Child Care Allowance (if eligible)
- Professional Development opportunities including: Certified Nonviolence Trainer, mediation training, classroom management, and others

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To Apply:

- By Friday, July 8, 2011, send a letter of interest and resume to Wanda Laracunte, Office Manager at wanda@nonviolenceinstitute.org or mail or bring in person to the Institute at 265 Oxford Street, Providence, RI 02905. Clearly indicate that you are applying for an AmeriCorps Member position.
- Please be sure to visit and read more about serving in AmeriCorps on the web at www.americorps.gov
- Application Deadline: Friday, July 8, 2011